

ISNternship

An internship at ISN provides a look into our company's processes, culture and day-to-day activities. ISN interns are expected to become a part of our company for the summer and contribute alongside full-time employees. Our goal of the paid internship is to identify high-performing interns and ensure their experience allows them to determine if ISN is a fit for their career.



INTERNSHIP PHASES

Phase 1: Contractor Development Experience (4 Weeks)

- Complete ISN EDGE (Education, Development, Growth and Excellence) training alongside full-time employees
- Learn core functions of ISN's Contractor Development Teams
- Apply training with live customer interaction
- Increase responsibilities each week

Phase 2: Business Development Experience (6 Weeks)

- Become a part of an industry-specific business development team
- Observe and participate in account management, prospecting and account relationship activities
- Expand responsibilities each week with new tasks and assignments
- Travel to attend an in-person customer meeting



PROJECTS

- Group and individual assigned projects to work on throughout the internship
- Opportunity to present findings to ISN Management team
- Results may be integrated into ISN's business operations



CULTURE

- Attend the company-wide quarterly meeting
- Participate in team building events
- Receive an ISN mentor throughout your internship
- Ability to interact with all aspects and teams within ISN
- Insight into company's performance and overall growth
- Partake in group sessions with ISN's Executive Management

*"I was able to take ownership of essential projects and provide solutions that made an impact on business operations during my internship at ISN. My experiences allowed me to apply principles learned in the classroom and **sharpen my professional and presentation skills** through true business exposure."*

- **WILL HANSON, ACCOUNT REP**
2014 Intern & Employee since 2015

*"My summer internship was an excellent learning experience and a great start to my career path at ISN. It provided me with a **foundation for long-term success with the company.**"*

- **KIM RITCHIE, DIRECTOR**
2005 Intern & Employee since 2006